

401(k) PLAN

- Employee can contribute from 0% up to yearly max.
- SylogisTeks will match 50% of Employee contribution up to 6% of salary.
- Eligible to contribute the first of the month following 30 days of service. SylogisTeks matches after three months of service on a quarterly basis.
- Employee decides which fund(s) to invest in. Investment options can be changed by phone and Internet.
- Excellent investment choices with some of the world's best money managers.
- You defer federal and state income taxes on contributions, and earnings grow tax-deferred

DIRECT DEPOSIT

You can choose to have your pay directly deposited into your bank account(s).

TRAINING OPPORTUNITIES

SylogisTeks pays for company-approved professional certification testing for all employees.

VOLUNTARY PAID PERSONAL DAYS

Employees can elect to withhold additional amounts from their pay to be held in an account for paid time off and these hours would be available for immediate use.

For example, 2% withheld would give you an additional 8 hours for every 400 hours worked; 4% withheld would give an additional 8 hours for every 200 hours worked; and 6% withheld would give an additional 8 hours for every 133 hours worked.